



# Solidarity!

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## REMINDER: MTI ALL-MEMBER MEETINGS

Plan now to attend one of the **MTI ALL-MEMBER** meetings scheduled this week. Governor Walker's 2011 Act 10 eliminated all public employee collective bargaining agreements (except for police and firefighters), and mandated that terms and conditions of employment be placed in an "**employee handbook.**" The handbook will replace all MTI/MMSD Collective Bargaining Agreements when they expire at the end of the 2015-16 school year. Come and learn about the handbook development process, and share your thoughts with your Union representatives. **Your current MTI membership card is required for entry.** Non-members may join prior to the commencement of the meeting.

<u>Date</u>	<u>Time</u>	<u>Location</u>
Monday, March 23	4:00 p.m.	Memorial High School, WI Center
Tuesday, March 24	4:45 p.m.	Madison Labor Temple, Room 201B
Thursday, March 26	4:00 p.m.	La Follette High School, Room C-17

### Nominations Finalized for MTI Officers & Bargaining Committee

At the March 17 meeting of the MTI Faculty Representative Council, **nominations were finalized for MTI Officers, as well as for the MTI Bargaining Committee** relative to vacancies caused by terms ending in May, 2015. Nominated for President-Elect was **Andrew Waity** (Crestwood). Andy will serve as MTI President for the 2016-17 school year. He currently serves as an at-large member of the MTI Board of Directors and is also on the Bargaining Committee. In addition, others nominated were **Art Camosy** (incumbent-Memorial) for Vice-President; **Liz Donnelly Wingert** (incumbent - Elvehjem) for Secretary; and **Greg Vallee** (incumbent - Thoreau) for Treasurer. **Peg Coyne** (Black Hawk), who was elected last spring, will serve as President for the 2015-16 school year.

Nominated for the **MTI Bargaining Committee** were: High School Representative - **Larry Iles** (West); Middle School Representative - **Michael Hay-Chapman** (incumbent-Spring Harbor); Elementary School Representative - **Emily Pease-Clem** (incumbent - Schenk); and At-Large Representative - **Susan Covarrubias** (incumbent-Stephens). The Bargaining Committee, from which the Bargaining Team is selected and which is the body responsible for MTI's Teacher Contract negotiations, consists of 15 members, of which five are elected each year. MTI's general election will be held April 27-29.

### Nonrenewal of Contract

Sections IV-I and IV-J of MTI's Teacher Collective Bargaining Agreement set forth the **procedures which principals are required to use when management notifies a teacher that he/she is being considered for non-renewal of contract.** By Contract, the District is obligated to advise a teacher **before May 1, if they are considering non-renewal.** Under Wisconsin State Statutes, such a notice must be delivered to the teacher on or before **May 15.** Such notice could also be on one's evaluation that must occur by **April 15,** per MTI's Collective Bargaining Agreement.

**MTI professional staff should be present at any and all meetings** between the teacher and any administrator in this regard, given that the meeting may indeed affect the teacher's continued employment status. **The teacher has the legal right to MTI representation and does not have to begin or continue a meeting without representation.** See the reverse side of your MTI membership card.

**For probationary teachers,** a request for a hearing before the Board of Education must be submitted within five (5) days of the teacher's receipt of the notice that the Board of Education is considering non-renewal of the teacher's contract. **For non-probationary staff,** a request for arbitration must be made within fifteen (15) days of a non-renewal notice. **It is extremely important for any teacher receiving such a notice to immediately contact MTI.**

**EA-MTI Election Results**

At its March 11 general membership meeting, members of MTI’s Educational Assistants (EA-MTI) collective bargaining unit re-elected President **Erin Proctor** (Cherokee); re-elected Vice-President **Judy Ferwerda** (Memorial); re-elected Secretary **Nancee Killoran** (Hawthorne); re-elected West Area Representative **Jaclynn Olson** (West); and elected **Terry Mukrit** (La Follette) for La Follette Area Chairperson.



**Spring Break - Vote before Leaving**

Whether you are visiting family, working in your garden, helping others, or heading to a tropical destination next week, enjoy the break. *You have earned it!* It has been a tough winter, a tough school year, and yet another challenging and demeaning legislative session. Thanks for all your hard work, dedication to Madison’s students and families, and for your work to

make your Union the best in the country! **Solidarity!**

Election Day is April 7, the day school resumes after Spring Break. See MTI’s website ([www.madisonteachers.org](http://www.madisonteachers.org)) for information about voting prior to Spring Break.

**Wisconsin Labor History Conference April 11**

Topics of interest in this year’s Wisconsin Labor History Society Conference include: The New War on Collective Bargaining; Getting Movement into the Labor Movement; Life and the Workplace under Act 10 and the Open Shop; and Responding to Current Challenges/Strategies for Winning. The conference will be held on April 11, at the Madison Labor Temple (1602 S. Park St.). Registration information is available at [www.wisconsinlaborhistory.org](http://www.wisconsinlaborhistory.org).

**Vote NO on Changing the Way the Wisconsin Supreme Court Determines the Chief Justice**

On April 7, Wisconsin voters will be faced with a referendum question that could amend the State Constitution as to how the Chief Justice is selected. This move is widely viewed as a partisan attempt to force current Chief Justice Shirley Abrahamson from that position. The conservative, conflict-of-corporate-interest laden majority on the current court wish to push Abrahamson out as Chief Justice. MTI urges member to **vote NO on this referendum.**

**MTI Wear on Sale**

The remaining supply of **MTI wear has been discounted 50% or greater to achieve as many as possible MTI member participating in wearing MTI Red on Mondays, and other times they elect.** Members are encouraged to wear MTI wear in the community to make a positive statement about education and educators. MTI wear will be available at this week’s MTI ALL-Member Meetings, at the April meeting of the MTI Faculty Representative Council, and at MTI Headquarters. The following prices now apply: t-shirt (\$5); polo-shirt (\$12); oxford button-down (\$15); and sweatshirt (\$15).

**Bowl-A-Thon (and Silent Auction) April 12; Sign-up Today!**

The MTI Cares Briarpatch Bowl-A-Thon takes place **Sunday, April 12, at Dream Lanes from 12-3:00 p.m.** This year, we have reserved the entire bowling alley so *we need to make sure we fill it!* Teams of 5-6 will have one lane to bowl up to three games. All proceeds go to support the Briarpatch Teen Homeless Shelter. Organize a team at your work location and support the cause!

Visit the MTI website at [www.madisonteachers.org/bowl-a-thon2015](http://www.madisonteachers.org/bowl-a-thon2015) for all the details and information about this fundraiser and the accompanying silent auction. **See you after Spring Break! United we bowl!**

**Calendar of Events**



- Monday, March 23, 4:00 p.m., Memorial MTI ALL-Member Meeting
- Monday, March 23, 6:00 p.m., Doyle BOE Regular Meeting
- Tuesday, March 24, 4:45 p.m., SCFL MTI ALL-Member Meeting
- Thursday, March 26, 4:00 p.m., La Follette C-17 MTI ALL-Member Meeting
- Thursday, March 26, 4:30 p.m., MTI USO-MTI Organizing
- Friday, March 27, *End of Third Quarter*
- Tuesday, March 31, 7:30-11:00 a.m., Doyle Wellness Biometric Screening Register at [www.MyInterraHealth.com](http://www.MyInterraHealth.com)
- March 30 - April 6 *SPRING BREAK*
- **Tuesday, April 7, ELECTION DAY - VOTE!**
- Thursday, April 9, 4:15 p.m., MTI Special Education Sub-Committee & EA Building Reps.
- Saturday, April 11, 7:15-11:00 a.m., East High Wellness Biometric Screening Register at [www.MyInterraHealth.com](http://www.MyInterraHealth.com)

**Our Union Makes Us Strong!**

MTI’s web page - [www.madisonteachers.org](http://www.madisonteachers.org)  
 MTI’s email - [MTI@madisonteachers.org](mailto:MTI@madisonteachers.org)